



Constitutive Charter of EUCIE

European Confederation of Inclusive Enterprises employing persons with disabilities

Wednesday, the 11th of January 2017, at European Parliament in Brussels



We, the national federations of inclusive enterprises employing persons with disabilities, represented by the President of UNEA, the President of CONACEE and the President of BAG IF, in attendance of our prestigious witnesses, honourable Members of European Parliament, large European companies, and other European federations of inclusive enterprises supporting us,

- Guided by our common vision of the active inclusion by a sustainable employment of persons with disabilities, and through both economic and social performance of the inclusive enterprises of our members,
- Considering the principles of the UN Convention on the Rights of Persons with Disabilities, signed in 2006, consecrated human rights and fundamental freedoms of people with disabilities of all kinds in international law,
- Driven by the necessity of providing equal employment opportunity for persons with disabilities and to tackle effectively the discriminations against them and their unusually high unemployment rate, which is almost double the European average,

Have agreed to found together, from this day onwards, the association EUCIE "European Confederation of Inclusive Enterprises employing persons with disabilities". EUCIE follows three main objectives:

1. To represent, to promote and to develop the model of Inclusive Enterprises and their entrepreneurial freedom as a strategic issue of European policies of active inclusion and empowerment of persons with disabilities.
2. To enhance and to promote the European universal right ensuring compensation for reduced capability at work for employees with disabilities in Inclusive Enterprises, without discrimination, limitation or restrictive quota.
3. To develop and to promote a European universal right for employees of Inclusive Enterprises to sustainable employment with open-ended contracts in order to achieve their professional aspirations in the open labour market.

IN WITNESS WHEREOF, WE the three founding members, with the prestigious witnesses at the European Parliament, have adopted this Constitutive Charter on the 11th of January in 2017.

Founding Members

Members of the European Parliament

Prestigious Witnesses

S. FOISY
President of UNEA
(FR)

J.J. SERRANO
President of CONACEE
(ES)

Dr F. BAUR
President of BAG IF
(DE)

J. SCHUSTER
(DE)

G. BALAS
Chair of the
Conference
(FR)

D.L. KOCH
(DE)

P. PETIT
Representative
of Airbus Group
(FR)

Dany DRION
Vice-President
of EWETA
(BE)

S. DHELLEMES
Representative of
Société Générale
(FR)

[Handwritten signatures of Founding Members, Members of the European Parliament, and Prestigious Witnesses]

MARC TARABELLA



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JM FROGER
First President of EUCIE
(FR)

A. CAMPABADAL
Honoric President of CONACEE
(ES)

C. GAYSSOT
Vice President of UNEA
(FR)

C. ROVIRA
Vice-President of CONACEE
(ES)

S. CITERNE
CEO UNEA
(FR)

Claudia RUSTIGUE
CEO BAG IF
(DE)

K. MEYER Zu
BRICKWEDDE
BAG IF
(DE)

P. STADLER
CEO FAF
(DE)

D. NOTHOMB
CEO EWETA
(BE)

R. GOUIN
CEO CQEA
(CA)

R. ZAMANI
CEO CO-SAVOIRS
(FR)

S. ANGELOZZI
EWETA
(BE)

J.J. PASCUAL CARRASCO
CONACEE (ES)

S. CAHEN
(FR)

D. PERREAULT
CQEA
(CA)

N. ROGER
President ABILYMPICS France
(FR)

J. LATSCHA
UNEA
(FR)

Amel Zerai
Vice President UNEA

D. ANWEL BOWDET
UNEA

SERASTREU
CQEA

GILBERTE HERPLIN

[Handwritten signatures of all participants]